

Conflict & Resolution Studies



WASHINGTON
& JEFFERSON
COLLEGE

The Conflict and Resolution Studies minor provides **interdisciplinary and international perspectives** on the **causes of conflict and the possibilities of resolution**. The minor offers theoretical insights into the causes of conflict—some positive and creative but far too many tragically destructive. The minor courses **embrace the study of interpersonal, intergroup, and societal conflicts in different cultures across the world**. Exploration of **resolution strategies, social justice issues, ethical concerns, and leadership qualities** are features of the program.

Minor Requirements

Six courses are required for the completion of the minor, including:

- CRS 101: Introduction to Conflict and Resolution Studies
- CRS 247: Topics in Conflict and Resolution Studies
- Four additional CRS or CRS-affiliated courses.

These four courses must represent at least two academic disciplines other than CRS, and at least one must be at the 300-level or above.

Affiliated courses are approved by the CRS Steering Committee. With advance approval by the program director, a student may complete either an internship or independent study as one of the electives.

Sample of Affiliated Courses

Organizational Behavior and Management (BUS 301)
Intro to Rhetoric and Communication (COM 101)
Global Terrorism (CRS 301)
Environmental Conflict Management (CRS 310)
Role of Geography in Conflict Resolution (EDU 205)
Faith in Poetry (ENG 226)
Environmental Studies (EVS 101)
World Politics (POL 120)
Politics of the Middle East (POL 232)
Social Psychology (PSY 225)
New World Encounters (SPN 289)

Program Director

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Faculty Steering Committee

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The CRS program has additional affiliated faculty across the College



CRS students lead a breakout session during the Symposium on Democracy

Beyond the Classroom

Students have many opportunities for research, internships, conferences, and networking beyond the classroom that give them an advantage to prepare for life after W&J.

Sample Graduate Programs

- Carter Center at Emory University - Conflict and Resolution Program
- Notre Dame Kroc Institute of Peace Studies in Keogh School of Global Affairs
- George Washington University Elliot School of International Affairs
- University of Salisbury Conflict Analysis and Dispute Resolution
- GSPIA at the University of Pittsburgh
- M.A. and Ph.D programs with fellowships and stipends

Sample Careers

- Political affairs specialist with mediation skills in local, state, or federal offices specializing in health, public relations, policy development, or negotiations
- Public relations: client satisfaction/crisis
- Aversion for industry, hospitals, insurers
- Lawyer: civil, family, federal court, non-profit
- Mediator: personal, local, national, international conflict transformation

Alumni Achievements

- M.A. completed at George Washington University's Elliot School of International Affairs, specializing in Health Policy and Negotiation
- M.A. completed at Salisbury University, specializing in conflict transformation, head of the teaching assistant program
- Attending Notre Dame Law School with a focus on Human Rights
- Attending Queens University's George J. Mitchell Institute of Conflict Transformation and Social Justice



Program Website

washjeff.edu/conflict-and-resolution-studies